

# **REOPENING UPDATE: JUNE 5, 2020**

Governor Baker announced that beginning immediately, businesses and other organizations that are included within Phase 2 of the reopening plan, may open their physical workplaces and facilities to workers for purposes of preparing reopening. The actual start of Phase 2 will be announced, based on positive health data, on Saturday, June 6.

Enterprises that meet all the conditions specified in the executive order for Phase 2 include:

• Retail stores, (including stores in enclosed malls)

Retail Checklist
Retail Safety Standards

 Restaurants with seated food service prepared on-site and under retail food permits issued by municipalities, including beer gardens/wineries/distilleries

Restaurant Checklist
Restaurant Safety Standards

Hotels, hotels, inns and short-term lodgings (no events, functions or meetings)

Lodging Checklist
Lodging Safety Standards

- Limited organized youth and adult amateur sports (no contact and no games or scrimmages and indoor facilities limited to youth programs)
- Professional Sports training
- Personal services at fixed place of business or at client location
- Non-athletic instructional classes in arts/education/life skills for youths under 18 years of age in groups of fewer than 10.
- Driving schools and flight schools
- Outdoor historical spaces no functions or gatherings and no guided tours.
- Funeral homes increased capacity to permit 40% occupancy for one service at a time.
- Warehouses & distribution centers
- Golf facilities including outdoor driving ranges
- Other outdoor recreational facilities
- Post-Secondary/Higher Ed/Vocational-Tech/Trade/Occupational Schools
- Day Camps including sports and arts camps
- Public libraries

Guidance related to the reopening of outdoor recreational activities
Guidance related to the reopening of health and human services
Guidance related to the reopening of child care and summer camps

### GENERAL RECOMMENDATIONS FOR BUSINESSES

#### Identify the phase in which your industry or sector is eligible to reopen

When Can My Business Reopen?
 (Please check back, as this document will be updated)

#### Read the guidance for reopening:

- Mandatory Workplace Safety Standards
- General Business Guidance
- <u>Sector-Specific Protocols and Best Practices</u> (if applicable; additional guidance will be made available as we progress through the Phases)
- Please note that businesses that have been offering essential services and have remained open throughout the COVID-19 outbreak must adhere to the safety standards and create a COVID-19 Control Plan (see below) by May 25th. Businesses with office spaces that have been operating as an essential service have until July 1st to comply with occupancy limits.

#### Develop a COVID-19 Control Plan

- You may use the COVID-19 Control Plan template or create your own written plan.
- All businesses in the Commonwealth must develop a written control plan outlining how its workplace will comply with the mandatory safety standards for operation in the COVID-19 reopening period.
- Control plans do not need to be submitted for approval but must be kept on premises and made available in the case of an inspection or outbreak.
- Before reopening, the business must meet the Mandatory Workplace Safety Standards and attest to compliance
- Once the business has met the mandatory standards, complete, sign, and post the <u>Compliance Attestation Poster</u>.
- Post the Employer Guidance and Worker Guidance posters.
- These should be displayed in an area within the business premises that is visible to employees, customers, and visitors.

## Reopen brick-and-mortar operations safely and in line with guidance

- These standards will be jointly enforced by local Boards of Health and the state's Department of Labor Standards (DLS).
- Businesses play a key role in setting a standard for safe public interactions and in restoring consumer confidence.
- By adhering to these mandatory standards and best practices, businesses, employees, and customers
  will ensure Massachusetts is able to progress from Phase 1 to Phase 4, the "New Normal." It's all of our
  responsibility to ensure we move forward, and not backwards, in reopening the Massachusetts
  economy.

#### ADDITIONAL RESOURCES:

What Businesses Can Expect in Phase 1, which condenses key detail into a single page

The report, <u>Reopening Massachusetts</u>, offers the full framework of the four-phased reopening and provides an overview of the issues underpinning the approach

The <u>Reopening: Four-Phase Approach</u> page outlines the phased approach and the key role that public health benchmarks play in reopening

The <u>Purchasing Hygienic or Protective Supplies</u> page includes information for employers and employees about supplies needed to return to workplaces, as well as a <u>Vendor Tool</u> to assist businesses in locating and purchasing hygienic and protective supplies

<u>Department of Public Health's Safer-At-Home Advisory</u> gives key guidance for all residents of the Commonwealth, including employers and employees, during Phase 1. Please note, businesses authorized to operate under Phase 1 are not subject to the 10-person limitation on gatherings.

Note for retail businesses: retail businesses may engage in curbside pickup sales as of May 25th. Please check the <u>Essential Services FAQ document</u> for current guidance on remote fulfillment. Additional notes on curbside pickup guidance will be available in the coming days.