

APPOINTMENTS COMMITTEE MEETING

March 01, 2024

3:30pm

Councilor Jeffrey Mendes (Chair)
Councilor Kris Clark (Vice Chair)
Councilor Kristin Terkelsen
Councilor Seth Burdick
Councilor Charles Bloom

MEETING MINUTES

Chair of Committee Councilor Jeffrey Mendes opened the meeting of the Appointments Committee in the Selectmen's Conference Room at 3:30pm and made the following announcement:

This meeting is being recorded and will be rebroadcast on the Town of Barnstable's Government Access Channel. In accordance with Massachusetts General Laws Chapter 30A, Section 20, the Chair must inquire whether anyone else is recording this meeting and, if so, please make their presence known. This meeting will be replayed via Xfinity Channel 8 or high-definition Channel 1072. It may also be accessed via the Government Access Channel live video on demand archives on the Town of Barnstable's website:
<https://streaming85.townofbarnstable.us/CablecastPublicSite/?channel=1>

The Administrator to the Town Council took Roll call, all members present in person at the start of the meeting with the exception of Councilor Terkelsen.

The Chair of Committee asked for public comment via the Zoom link provided to the Public.

Mr. Larry Morin (no comment, just listening)

Chair of the Committee welcomed Nancy Karlson-Lidman who is seeking the full member open position on Licensing. Ms. Lidman gave background information including the importance of hands-on experience, the policy-making process, and the implications of policies. She highlighted the need to consider all factors when opening a potential restaurant and discussed the issue of the appointment process, emphasizing that interest and readiness should not be the only criteria. Ms. Lidman stressed the importance of consensus in group decision making, the need for engagement and inclusivity, and the role of experience and knowledge in certain positions. She also touched on the structure of the board and the importance of collaboration and compromise among board members. Towards the end, she initiated a discussion about what constitutes success, emphasizing the importance of maintaining the town's natural beauty while adapting to change.

Town of Barnstable
Board/Committee/Commission Application Form

Name: Nancy Karlson-Lidman Address: 23 Tupelo Rd, Marstons Mills, MA 02648
Mailing Address: P.O. Box 33, Cohasset, MA 02635 E-mail: carpeaodswede@aol.com
Telephone: (H) _____ (W) _____ (Cell) 508-231-8956

Educational Background: Northwestern University, Harvard Extension, Cambridge College
Work Experience: Laney Clinic Cape Cod Health, Thoreau Alchemist Medical

Are you a resident and registered to vote in the town of Barnstable? Yes No Have you applied in the past? Yes No If yes, please when & which committee: _____

REQUIREMENT: TO SERVE, YOU MUST BE A RESIDENT AND REGISTERED TO VOTE IN THE TOWN OF BARNSTABLE.

Please check (not more than five) of interest:

<input type="checkbox"/> Agricultural Commission	<input type="checkbox"/> Elderly & Disabled Taxation Aid Committee	<input type="checkbox"/> Personnel Board
<input type="checkbox"/> Airport Commission	<input type="checkbox"/> Golf Committee	<input type="checkbox"/> Planning Board
<input type="checkbox"/> Appeals, Hyannis Main Street Waterfront Committee	<input type="checkbox"/> Health, Board of	<input type="checkbox"/> Public Works Commission
<input type="checkbox"/> Board of Assessors	<input type="checkbox"/> Historical Commission	<input type="checkbox"/> Recreation Commission
<input type="checkbox"/> Cable TV Advisory Committee	<input type="checkbox"/> Housing Committee	<input type="checkbox"/> Renewable Energy Commission
<input type="checkbox"/> Community Preservation Committee	<input type="checkbox"/> Human Services Committee	<input type="checkbox"/> Sandy Neck Board
<input type="checkbox"/> Comprehensive Financial Advisory Committee	<input type="checkbox"/> Hyannis Main Street Waterfront Historic District Commission	<input type="checkbox"/> Scholarship Committee
<input type="checkbox"/> Conservation Commission	<input type="checkbox"/> Jane Fighbaugh Community Service Award Committee	<input type="checkbox"/> Shellfish Committee
<input type="checkbox"/> Council on Aging	<input type="checkbox"/> JFK Memorial Trust Fund	<input type="checkbox"/> Trust Fund Advisory Board
<input type="checkbox"/> Cultural Council	<input type="checkbox"/> Land Acquisition & Preservation Committee	<input type="checkbox"/> Water Quality Advisory Committee
<input type="checkbox"/> Disability Commission	<input checked="" type="checkbox"/> Licensing Authority <u>Assoc. 4/20</u>	<input type="checkbox"/> Waterways Committee
<input type="checkbox"/> Economic Development Commission	<input type="checkbox"/> Old Kings Hwy Historic District Commission (1 appointed position)	<input type="checkbox"/> Water Pollution Control Board
		<input type="checkbox"/> Youth Commission (high school students)
		<input type="checkbox"/> Zoning Board of Appeals

Signature: Nancy Karlson-Lidman Date: March 18, 2018

NOTE: Return completed form to: Barnstable Town Council Office, 367 Main St., Hyannis 02601, or FAX 508-862-4770. Please also note that resumes and letters of interest are subject to the Public Records Law. Applications will remain on file for 2 years.

Page 1 of 2
Revised Feb 2013

Please provide us with additional information that would be helpful when considering you for a seat on a board, committee or commission. This information is additional and not a requirement.

COMMUNITY SERVICE HISTORY:

- Assist West Roxbury Pub with licensing and permitting issues
- Spearhead and coordinate lobbying effort to obtain State licensure for Clinical Laboratory Scientists.
- Treasurer for John Tobin, Boston City Council
- Develop and patent program for point-of-sale savings program later assigned to Upromise.

EDUCATION HISTORY

- Northeastern University BA. 1973
- Harvard Extension Courses in Biology & Writing 1974-1979
- Cambridge College Healthcare Management Masters program 2007-2008

EMPLOYMENT HISTORY:

- Lahey Clinic 6/72 to 12/2006
- Cape Cod Healthcare 2006-2007
- Cofounder Alchemist Medical 2010 to present and Vice President

ANY OTHER HELPFUL INFORMATION ABOUT YOURSELF YOU WOULD LIKE TO SHARE

Being a good Steward to my home town is important to me. It is my hope that this committee will afford me the opportunity to give back to the community that has been my home for the past 100 years.

Board/Committee/Commission

Page 2 of 2

Revised Feb 2013

Nancy Karlson-Lidman

P.O. Box 33
Cotuit, MA 02635

(508)221-8956
capecodswede@aol.com

Experience:

- 2008-2009 Comfort Keeper's, Yarmouth, MA**
Care Manager: Managed and coordinated needs for clients and their families with health facilities and physicians.
Community Liaison: Developed community awareness program with health care professionals, facilities and vendors that resulted in doubling business in one year.
- 2007-2009 Cape Cod Healthcare C Lab Mashpee, MA**
Manager Customer Relations: Responsibilities included managing internal call center, staff, outside representatives, budgets, and forecasting.
- 1974-2007 Lahey Clinic Foundation, Burlington, MA**
Senior Technician: MLT position involved hematology and coagulation testing. Strong background in scientific protocols and laboratory routines. Wrote procedures for analytical instrumentation and test performance.
Public Affairs Liaison: Formulated legislative agenda and provided strategic advice to the Clinical Technicians of Massachusetts with regards to Licensure. Monitored and reported on relevant legislation, developed advocacy materials, promoted visibility and managed special events including laboratory tours and briefings for Legislators.
- 1998-2002 Alchemist & Co., Boston, MA**
Cofounder: Invented, developed and patented banking system geared to saving for College education. Sold patent to Upromise in 2001. Upromise now has over 7 million members and manages over \$10 billion through its "529" College Savings Accounts in 7 States.
- 1998-2002 John Tobin, Boston City Council:**
Treasurer, Election Campaign:
Consultant: Developed PR strategies and worked directly with the media. Planned events promoting candidate.

Education:

Cambridge College, Cambridge, MA. Graduate courses in Health Care Management.
Harvard University, Cambridge, MA. Courses in writing and biology.
Northeastern University, Boston, MA. B.A. English

The Chair of the Committee explained that they need to also interview Larry Decker, who is the other individual that is seeking the full member position on Licensing and will interview him at the next meeting scheduled. The Appointments Committee thanked Ms. Lidman for coming in and meeting the new members, and as soon as a decision is made, the Town Council Administrator will be in touch with her.

The Committee members welcomed Mr. Rodney Tavano who submitted his application and Interest in the Zoning Board Appeals

The discussion continued as to why his interest in the Zoning and his background that would benefit serving on the Zoning Board

Mr. Tavano is a business owner with experience in the construction trade, expressed his interest in joining the Zoning Board of Appeals, believes his perspective on building and what is needed could be beneficial due to his experience and knowledge of the local area.

Committee members also mentioned that if Mr. Tavano is not placed on the Zoning Board if there was another Committee that would be of interest, Chair of Committee explained that that does not mean he is not being considered for the ZBA but the members of the Appointments Committee likes to be able to tap into the experience that applicants have in other areas that may best fit not only the individual applying, but through the interview process discover their talents may fit another committee. Mr. Tavano is also willing to serve on other committees and is interested in participating in town affairs and being involved.

Town of Barnstable
Application Form
Board/Commission/Committee Application Form

Name: Rodney Tavano Address: 70 Thatcher Highway rd
Mailing Address: Marston's Mills E-mail: rod.tavano@yahoo.com
Telephone: (H) _____ (W) 508-932-5416 (Cell) 774-994-3521
Educational Background: Cape Cod Tech
Work Experience: Town Tavano mechanical Systems HVAC
Are you a resident and registered to vote in the town of Barnstable? Yes No Have you applied in the past? Yes No If yes, please when & which committee: _____

REQUIREMENT: TO SERVE, YOU MUST BE A RESIDENT AND REGISTERED TO VOTE IN THE TOWN OF BARNSTABLE.

Please check (not more than five) of interest:

<input type="checkbox"/> Airport Commission	<input type="checkbox"/> Elderly & Disabled Taxation Aid Committee	<input type="checkbox"/> Old Kings Hwy Historic District Commission
<input type="checkbox"/> Appeals, Hyannis Main Street Waterfront Committee	<input type="checkbox"/> Golf Committee	<input type="checkbox"/> Planning Board
<input type="checkbox"/> Board of Assessors	<input type="checkbox"/> Historical Commission	<input type="checkbox"/> Recreation Commission
<input type="checkbox"/> Board of Health	<input type="checkbox"/> Housing Committee	<input type="checkbox"/> Sandy Neck Board
<input type="checkbox"/> Community Preservation Committee	<input type="checkbox"/> Human Services Committee	<input type="checkbox"/> Scholarship Committee
<input type="checkbox"/> Comprehensive Financial Advisory Committee	<input type="checkbox"/> Hyannis Main Street Waterfront Historic District Commission	<input type="checkbox"/> Shellfish Advisory Board
<input type="checkbox"/> Conservation Commission	<input type="checkbox"/> Infrastructure & Energy Committee	<input type="checkbox"/> Trust Fund Advisory Board
<input type="checkbox"/> Council on Aging	<input type="checkbox"/> Jane Eshbaugh Community Service Award Committee	<input type="checkbox"/> Water Quality Advisory Committee
<input type="checkbox"/> Cultural Council (Mid-Cape)	<input type="checkbox"/> JFK Memorial Trust Fund	<input type="checkbox"/> Waterways Committee
<input type="checkbox"/> Disability Commission	<input type="checkbox"/> Land Acquisition & Preservation Committee	<input type="checkbox"/> Youth Commission (high school students)
	<input type="checkbox"/> Licensing Authority	<input checked="" type="checkbox"/> Zoning Board of Appeals

Signature: Rodney Tavano Date: 10/11/23

NOTE: Return completed form to: Barnstable Town Council Office, 367 Main St., Hyannis 02601, or FAX to: 508-862-4770. Or attach your application and email to Cynthia.lovell@town.barnstable.ma.us
Additional documents (letter of interest & resume) should be included as well. Please apply at all times even if a vacancy does not exist, as the membership changes often. If there are no current vacancies in your choice of appointment, your application will be kept on file for 2 years for future reference.

Rev 01/19/22

The Committee welcomed Mr. Paul Mazzola who has submitted interest in serving on the Zoning Board of Appeals. Mr. Mazzola has been a builder on the Cape and in the area for 30 plus years, has been before the Zoning Board of Appeals before for projects of various types. Has three children and is married. Involved in baseball program locally, wants to help the Town as much as he can, has donated his time and also donated building buildings for the Town. Would just like to do more for Barnstable, he believes being a builder is helpful on the Zoning Board.

Committee members asked the question they have asked all applicants, and that is the willingness to compromise, and do you believe you can do that on a committee. Mr. Mazzola explained he comes from a family of eight siblings, so compromise was a way of life for him growing up, he believes you have to compromise when there is more than one opinion, but hopefully everyone can come to the decision that is best for that time, you may always have an idea, but it doesn't mean it is always the correct one.

Town of Barnstable
Application Form
Board/Commission/Committee Application Form

Name: PAUL MAZZOLA Address: 644 RIVER ROAD MARJON MA
Mailing Address: PO BOX 509 MA 02648 E-mail: gcibuilders@comcast.net
Telephone: (H) 508-276-4499 (W) same (Cell) same
Educational Background: High school
Work Experience: 30 YEARS IN THE CUSTOM HOME BUILDING INDUSTRY
Are you a resident and registered to vote in the town of Barnstable? Yes No Have you applied in the past? Yes No If yes, please when & which committee: _____

REQUIREMENT: TO SERVE, YOU MUST BE A RESIDENT AND REGISTERED TO VOTE IN THE TOWN OF BARNSTABLE.

Please check (not more than five) of interest:

<input type="checkbox"/> Airport Commission	<input type="checkbox"/> Elderly & Disabled Taxation Aid Committee	<input type="checkbox"/> Old Kings Hwy Historic District Commission
<input type="checkbox"/> Appeals, Hyannis Main Street Waterfront Committee	<input type="checkbox"/> Golf Committee	<input type="checkbox"/> Planning Board
<input type="checkbox"/> Board of Assessors	<input type="checkbox"/> Historical Commission	<input type="checkbox"/> Recreation Commission
<input type="checkbox"/> Board of Health	<input type="checkbox"/> Housing Committee	<input type="checkbox"/> Sandy Neck Board
<input type="checkbox"/> Community Preservation Committee	<input type="checkbox"/> Human Services Committee	<input type="checkbox"/> Scholarship Committee
<input type="checkbox"/> Comprehensive Financial Advisory Committee	<input type="checkbox"/> Hyannis Main Street Waterfront Historic District Commission	<input type="checkbox"/> Shellfish Advisory Board
<input type="checkbox"/> Conservation Commission	<input type="checkbox"/> Infrastructure & Energy Committee	<input type="checkbox"/> Trust Fund Advisory Board
<input type="checkbox"/> Council on Aging	<input type="checkbox"/> Jane Eshbaugh Community Service Award Committee	<input type="checkbox"/> Water Quality Advisory Committee
<input type="checkbox"/> Cultural Council (Mid-Cape)	<input type="checkbox"/> JFK Memorial Trust Fund	<input type="checkbox"/> Waterways Committee
<input type="checkbox"/> Disability Commission	<input type="checkbox"/> Land Acquisition & Preservation Committee	<input type="checkbox"/> Youth Commission (high school students)
	<input type="checkbox"/> Licensing Authority	<input checked="" type="checkbox"/> Zoning Board of Appeals

Signature: _____ Date: 10/11/20

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Committee members welcomed Natalie Pittenger. Ms. Pittenger was asked about consensus and why she would like to be on the Zoning Board. Councilor Bloom recused himself, as Ms. Pittenger worked on Councilor Blooms election run as a Councilor. (4:00pm)

Ms. Pittenger expressed her views on the importance of having knowledgeable people on committees to avoid unnecessary delays and decision mistakes. She shared her experiences with government processes, emphasizing that they can often be messy and in need of people who understand the ramifications. She also mentioned an upcoming opportunity for interviews to fill certain spots. Ms. Pittenger emphasized the importance of collaboration between technical analysts, users, and other relevant parties in establishing project specifications. She shared her personal experience growing up in

a coastal community and how it has influenced her perspective. Ms. Pittinger also discussed her ability to interpret regulations and apply common sense solutions to make the appeals and the board work together. She mentioned her attendance at Zoning Board meetings and her understanding of their structure.

Committee members asked about potential conflicts of interest and if recusal was a possibility if there was a conflict. Ms. Pittinger addressed potential conflicts of interest and suggested that disclosure and careful management could mitigate any issues. Towards the end of the meeting, she noted that her background is predominantly technical.

**Town of Barnstable
Application Form
Board/Commission/Committee Application Form**

Name: Natalie Pittenger Address: 9 Schooner Lane, Hyannis, MA 02601

Mailing Address: same E-mail: nfaino@comcast.net

Telephone: (H) 508-534-9411 (W) _____ (Cell) 978-828-8659

Please list schools attended and /certificates or degrees earned: Suffolk Univ., B.S. Bus Admin., Northeastern University, M.S. Information Systems, Graduate School of Engineering

Recent Work Experience/Employers/Profession: Retired

Are you a resident and registered to vote in the town of Barnstable? Yes No Have you applied in the past? Yes No If yes, please when & which committee: _____

REQUIREMENT: TO SERVE, YOU MUST BE A RESIDENT AND REGISTERED TO VOTE IN THE TOWN OF BARNSTABLE.

Please rank in order of preference, (not more than five)

- | | | |
|--|--|---|
| <input type="checkbox"/> Airport Commission | <input type="checkbox"/> Elderly & Disabled Taxation Aid Committee | <input type="checkbox"/> Old Kings Hwy Historic District Commission |
| <input type="checkbox"/> Appeals, Hyannis Main Street Waterfront Committee | <input type="checkbox"/> Golf Committee | <input type="checkbox"/> Planning Board |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Historical Commission | <input type="checkbox"/> Recreation Commission |
| <input type="checkbox"/> Board of Health | <input type="checkbox"/> Housing Committee | <input type="checkbox"/> Sandy Neck Board |
| <input type="checkbox"/> Community Preservation Committee | <input type="checkbox"/> Human Services Committee | <input type="checkbox"/> Scholarship Committee |
| <input type="checkbox"/> Comprehensive Financial Advisory Committee | <input type="checkbox"/> Hyannis Main Street Waterfront Historic District Commission | <input type="checkbox"/> Shellfish Advisory Board |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Infrastructure & Energy Committee | <input type="checkbox"/> Trust Fund Advisory Board |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Jane Eshbaugh Community Service Award Committee | <input type="checkbox"/> Water Quality Advisory Committee |
| <input type="checkbox"/> Cultural Council (Mid-Cape) | <input type="checkbox"/> JFK Memorial Trust Fund | <input type="checkbox"/> Waterways Committee |
| <input type="checkbox"/> Disability Commission | <input type="checkbox"/> Open Space Committee | <input type="checkbox"/> Youth Commission (high school students) |
| | <input type="checkbox"/> Licensing Authority | <input checked="" type="checkbox"/> Zoning Board of Appeal |


Signature

Feb 10, 2024
Date

NOTE: Return completed form to: Barnstable Town Council Office, 367 Main St., Hyannis 02601, or FAX to: 508-862-4770. Or attach your application and email to Cynthia.lovell@town.barnstable.ma.us Additional documents (letter of interest & resume) should be included as well. Please always apply even if a vacancy does not exist, as memberships change often. If there are no current vacancies in your choices for appointment, your application will be kept on file for 2 years for future reference. Please be prepared to discuss your skill sets and any possible conflicts of interests at your interview.

Dear Appointments Committee

Thank you for considering my application to become a member of the Zoning Board of Appeals.

I was raised in a coastal town on the North Shore and have a heartfelt appreciation for the character and charm that exists in Barnstable. I would like nothing more than to join a committee responsible for

ensuring that that appeal remains consistent within the community.

My husband and I moved to Hyannis almost 15 years ago and have loved every minute of being here. My first exposure to zoning was when the neighborhood stopped the builder from changing the layout of a 40B development in my neighborhood. Thankfully the builder and his poorly designed effort failed. I also lead a group of neighbors to stop the clear cutting of an unspoiled lot which became the Tractor Supply store. We were not convinced that this store would benefit the neighborhood or help protect our ground water, especially given its location so close to the town's wastewater treatment plant.

Although my resume is largely technical, many of the same skills are applicable to interpreting zoning regulations. I do have the ability to provide fair and impartial responses as a result of reviewing plans and details that are submitted. During working years, problem solving was a key ingredient in keeping systems running consistently. We always had to maintain effective communication with all audiences in translating technical material. Listening to other comments and concerns and examining the specific circumstances, we could advise those users of the best course of action.

I would very much like to be contributed to shaping the character and development of Barnstable's beautiful neighborhoods.

Thank you for your consideration.
Natalie Pittenger

**ONatalie Pittenger
9 Schooner Lane
Hyannis, MA 02601
508-534-9411 H**

**nfaino@comcast.net
978-828-8659 C**

CURRENT:

Retired Senior PeopleSoft Financials Developer

EDUCATION:

M.S., Information Systems, Northeastern University, Graduate School of Engineering, Boston, MA
B.S., Business Administration, Finance Major, Suffolk University, Boston, MA
UNIX Programmer Certificate, Northeastern University
ORACLE Master's Certificate (Application Dev., SQL Plus, Forms), Oracle Corporation

RANGE OF EXPERIENCE:

Natalie Pittenger has over 25 years' experience in Information Systems. Fifteen years expertise in PeopleSoft / Oracle Application modification and enhancement within client / server environment. PeopleSoft, SQR, ORACLE Applications, eProcurement, Purchasing, Inventory, Travel & Expense, Grants Management, and all aspects of development and processing for Financials,

PROFESSIONAL AND BUSINESS HISTORY:

Partners Healthcare Systems	Senior PeopleSoft Systems Designer	May 1999	–	Nov 2011
PriceWaterhouseCoopers	Senior Associate	Jan 1997	–	May 1999
Hadco	Senior Oracle Programmer	Oct 1995	–	Dec 1996
Vicor	Senior Oracle Programmer	Mar 1995	–	Oct 1995
Kinoo, Inc.	Senior Programmer/Analyst	Nov 1993	–	Feb 1995
Miles Inc. (Agfa Div)	Senior Programmer/Analyst	May 1989	–	Nov 1993
American Mutual Insurance	Programmer/Analyst	Jun 1988	–	Apr 1989
Computer Task Group	Associate Systems Engineer	Mar 1987	–	Apr 1988

KEYWORDS:

PeopleSoft, Financials, Oracle, Toad, Purchasing, eProcurement, E-Pro, Accounts Payable, Travel and Expense, Inventory, Grants Management, Materials Management, Batch Processes, Query, PeopleTools, General Ledger, Application Designer, PeopleCode, Application Engine, Customize, SQR, POPO005, UltraEdit, Microsoft Office, GoToMyPC.com.

ATTRIBUTES:

- Strong knowledge of Microsoft Office.
- Excellent oral and written communication skills.
- Strong analytical and problem solving skills.
- Focus on providing the highest level of customer service.
- Ability to communicate effectively with technical and non-technical audiences translating complex technical material into easily understood instructions.
- Possess extremely high degree of integrity and ethics.

RECENT EXPERIENCE:

- Develop run control pages from which App Eng and SQRs can be executed.
- Develop job and process definitions to enable scheduled batch job execution via Process monitor.
- On Call – Carry Peoplesoft Financials pager (ev 10th week), 24/7 support, all batch jobs, Helpdesk referrals, and all other related emergency support.
- Work closely with functional teams in addressing production issues and creating specific solutions to customizing online execution.
- Tracing and debugging various PeopleSoft Components

Councilor Bloom came back into the meeting 4:24pm after the interview with Ms. Pittinger.

Committee members welcomed Thomas Keane and asked the same questions that were asked of the prior applicants.

Mr. Keane shared his professional background, <https://www.linkedin.com/in/tomkeaneboston/> which includes diverse roles in finance, operations, and politics. He served as a Boston city counselor for six years, representing a diverse district and emphasized the importance of understanding both sides of an issue and compromising to get things done. Mr. Keane mentioned his work as a writer for the Boston Globe and his political affiliation as a registered Democrat. He highlighted his involvement with the Cape Cod Foster Closet, a nonprofit that provides support to individuals raising someone else's biological children, often grandparents raising grandchildren. Mr. Keane explained that these individuals often face financial challenges and embarrassment, but the organization assists them without any income requirements or referrals. He also mentioned the organization's collaborations with other social service agencies to provide comprehensive support.

Committee members noticed he had three committees checked off and if he had a preference to which one he would like to be considered for, Mr. Keane left that up to the members of the Appointments Committee based on his discussions and resume.

Town of Barnstable
Application Form
Board/Commission/Committee Application Form

Name: Thomas M Keane, Jr Address: 160 Huckins Neck Rd, Centerville, MA 02632

Mailing Address: Same E-mail: tomkeane@tomkeane.com

Telephone: (H) _____ (W) _____ (Cell) 617-388-8600

Please list schools attended and /certificates or degrees earned: Harvard College, BA.
University of Virginia Law School, JD

Recent Work Experience/Employers/Profession: General counsel and vice president, AppleTree Institute for Education Innovation. Please see full bio at LinkedIn: <https://www.linkedin.com/in/tomkeaneboston/>

Are you a resident and registered to vote in the town of Barnstable? Yes No Have you applied in the past? Yes No If yes, please when & which committee: _____

REQUIREMENT: TO SERVE, YOU MUST BE A RESIDENT AND REGISTERED TO VOTE IN THE TOWN OF BARNSTABLE.

Please rank in order of preference, (not more than five)

- | | | |
|--|--|---|
| <input type="checkbox"/> Airport Commission | <input type="checkbox"/> Elderly & Disabled Taxation Aid Committee | <input type="checkbox"/> Old Kings Hwy Historic District Commission |
| <input type="checkbox"/> Appeals, Hyannis Main Street Waterfront Committee | <input type="checkbox"/> Golf Committee | <input type="checkbox"/> Planning Board |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Historical Commission | <input type="checkbox"/> Recreation Commission |
| <input type="checkbox"/> Board of Health | <input type="checkbox"/> Housing Committee | <input type="checkbox"/> Sandy Neck Board |
| <input type="checkbox"/> Community Preservation Committee | <input type="checkbox"/> Human Services Committee | <input type="checkbox"/> Scholarship Committee |
| <input checked="" type="checkbox"/> Comprehensive Financial Advisory Committee | <input type="checkbox"/> Hyannis Main Street Waterfront Historic District Commission | <input type="checkbox"/> Shellfish Advisory Board |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Infrastructure & Energy Committee | <input type="checkbox"/> Trust Fund Advisory Board |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Jane Eshbaugh Community Service Award Committee | <input type="checkbox"/> Water Quality Advisory Committee |
| <input type="checkbox"/> Cultural Council (Mid-Cape) | <input type="checkbox"/> JFK Memorial Trust Fund | <input type="checkbox"/> Waterways Committee |
| <input type="checkbox"/> Disability Commission | <input type="checkbox"/> Open Space Committee | <input type="checkbox"/> Youth Commission (high school students) |
| | <input checked="" type="checkbox"/> Licensing Authority | <input checked="" type="checkbox"/> Zoning Board of Appeal |



Signature

February 7, 2024

Date

NOTE: Return completed form to: Barnstable Town Council Office, 367 Main St., Hyannis 02601, or FAX to: 508-862-4770. Or attach your application and email to Cynthia.lovell@town.barnstable.ma.us Additional documents (letter of interest & resume) should be included as well. Please always apply even if a vacancy does not exist, as memberships change often. If there are no current vacancies in your choices for appointment, your application will be kept on file for 2 years for future reference. Please be prepared to discuss your skill sets and any possible conflicts of interests at your interview.

Committee members welcomed Christopher Gloninger

Chris Gloninger
186 Sheaffer Road
Centerville, MA 02632

Ms. Cynthia Lovell
Administrator to the Town Council
Town of Barnstable
367 Main Street
Hyannis, MA 02601

1/5/2024

Dear Ms. Lovell,


I would like to be considered for a board position in the Town of Barnstable. Professionally, I have been a meteorologist for the last 20 years, five of those years forecasting the weather for the Commonwealth at NBC10Boston. After two years in Iowa, my wife and I moved back to Massachusetts in the summer of 2023. In my now hybrid role, we could live anywhere, but mutually agreed that Cape Cod would be "home."

Currently, I am a senior climate scientist at Woods Hole Group. In this role I help communities build climate resilience. It is important to use a climate lens as we plan – from water quality to energy to rising sea level and land conservation, each plays an integral part sustaining the parts of the Cape we all love the most.

I would be interested in serving on the following four committees/commissions: conservation commission, infrastructure and energy committee, land acquisition & preservation committee and water quality advisory committee.

Attached to this email is my CV and application.

Thank you and the Council for your consideration.

Sincerely,

Chris Gloninger

Christopher Gloninger, CCM & CBM
chris.gloninger@gmail.com | (631) 807-2422

PROFESSIONAL SUMMARY

I have been an atmospheric and climate scientist for 18 years and have achieved both of the American Meteorological Society's certifications: certified consulting meteorologist (#791) and certified broadcast meteorologist (#235). I specialize in translating the complexities of meteorology into accessible knowledge. As a forensic meteorologist with the CCM certification, I provide scientific and meteorological information that serves as compelling evidence in various legal contexts, such as court cases, insurance claims, and investigations.

EDUCATION

Master of Science, Emergency Management
Millersville University of Pennsylvania | Millersville, PA | December 2018

- Focus on climate change mitigation, adaptation, and communications.

Bachelor of Science, Atmospheric Science, Minor in Technical Mathematics
Plymouth State University | Plymouth, NH

WORK EXPERIENCE

Senior Scientist Climate and Risk Communication

Woods Hole Group – Bourne, MA | June 2023 – Current

- Provide guidance and direction on technical needs and approach relating to analysis of meteorology and climate data, coastal and climate-related hazards, emergency management, community engagement, and risk communication.
- Provide leadership in preparation of outreach materials and alternative delivery of project information.
- Proposal preparation, business development, and external marketing of company capabilities through presentations, media, and publications.
- Perform consulting and project management tasks.

Senior Management Consultant – Climate Communications

Arcadis North America – Long Island City, NY | November 2021 – June 2023

- Performed high-quality climate risk assessments and assisted in developing adaptation and mitigation strategies.
- Collected, analyzed, and reviewed meteorological data and composed technical reports for stakeholders.
- Climate resilience community engagement and outreach task lead. Developed community engagement strategy for both Resilient Northeastern New Jersey and Resilient Raritan River and Bay Communities. Researched, created, and published content for social media channels.
- Assisted with grant applications and drafting RFPs when not assigned to climate mitigation and adaptation projects.
- Hurricane Ida Emergency Management After Action task lead for Resilient New Jersey – Northeastern New Jersey. Collaborated with local emergency managers, community members and Arcadis team to develop an action plan to mitigate risks of future flood events.

Chief Meteorologist

KCCI-TV – Des Moines, IA | June 2021 – June 2023

- Managed a team of five meteorologists, ensuring all weather content met company standards for journalistic integrity and production quality.

- Forecast, produced graphics, and broadcast the weather daily with full editorial and content management, ensuring consistency and accuracy over multiple platforms.
- Developed and implemented a severe weather strategy and protocol for the station to deploy when severe weather strikes.
- Coached team members to further develop their on-air skills.
- Assisted with recruitment and hiring of weather staff and oversee scheduling.
- Assisted upper-level station management with annual budget.

Weekend Evening Meteorologist & Climate Change Reporter

WBTS-TV & NECN/NBCUniversal – Boston, MA | June 2016 – June 2021

- Collaborated and helped manage a team to build station's on-air, online, social media, and overall coverage of climate change and led content governance for all climate content.
- Launched, produced, and presented New England's first and only weekly series on climate change.
- Served as co-host, content creator, and editorial director of weekly social media show on climate change.
- Managed a team to produce two 30-minute documentaries focused on the nexus of climate change, social justice, and public health, tying in the latest societal research and developments.
- Daily research, planning, coordinating, interviewing, writing, editing, and producing responsibilities to produce creative, engaging, and compelling stories for all climate change reports for daily newscasts, weekly series, and special projects.
- Provided severe weather field coverage when needed. Provided field coverage for Hurricane Florence in North Carolina in 2018, Hurricane Harvey in Texas and Hurricane Irma in Florida in 2017, as well as severe weather events across New England.
- Provided as-needed field reports for other NBC Owned Television Stations across the country, including WNBC in New York, WTVJ in Miami, WVIT in Hartford, CT, and WMAQ in Chicago, as well as field reports for The Weather Channel.

Weekend Evening Meteorologist & Reporter

WISN-TV/Hearst Television – Milwaukee, WI | July 2013 – June 2016

Weekend Evening Meteorologist & Reporter

WRGB-TV/Sinclair Broadcast Group – Niskayuna, NY | June 2010 – July 2013

Weekday Early Evening Meteorologist

WNEM-TV – Saginaw, MI | January 2008 – January 2010

Weekend Morning Meteorologist

WHEC-TV – Rochester, NY | January 2006 – January 2008

TEACHING EXPERIENCE

Instructor

Boston University – Boston, MA | October 2019 – Current

- Part-time faculty working with Emergency Management graduate students on the connection between emergency management, public health, and meteorology.
- Contribute to successful courses taught by permanent personnel with creative interesting topic-specific lectures.
- Offer insight into real-world scenarios and environments, drawing on extensive meteorological and emergency management experience.

Instructor

National Disaster Preparedness Training Center – Honolulu, HI | October 2019 – Current

- Part-time instructor traveling nationally to teach courses to first responders on topics involving emergency management and meteorology.

PROFESSIONAL DEVELOPMENT

American Meteorological Society Certified Consulting Meteorologist (CCM) #791

American Meteorological Society Certified Broadcast Meteorologist (CBM) #235

American Meteorological Society Active Member

American Meteorological Society Board of Broadcast Meteorology, 2019 – 2023

- Recommended to the Commission, in recognition of competence in weathercasting, those applicants for the CBM designation.
- Nominated recipients for the Society's annual Award for Broadcast Meteorology.
- Worked with fellow board members to ensure CBM award standards remain fair and up to date with industry changes.
- Helped schedule, plan, and coordinate annual national conference.

FEMA Professional Development Series Certificate for completion of seven Emergency Management Institute classes. Completed 28 additional FEMA Independent Study courses, including Military Resources in Emergency Management, Exercise Evaluation and Improvement Planning, Public and Individual Assistance, Reconstitution Planning Course, and Mitigation for Tornadoes, Wildfires and Hurricanes

AWARDS & HONORS

National Academy of Television Arts & Sciences (NATAS) Emmy Award Winner

- 2019 NATAS Boston/New England
Outstanding Environmental: "The Climate Project – A Changing Landscape"
- 2019 NATAS Boston/New England
Outstanding Sports Series: "Chris Crossing Pats Nation"
- 2015 NATAS Chicago/Midwest
Outstanding Achievement for News Programming, Evening News, Larger Markets

Wisconsin Broadcasters Association (WBA) Award Winner

- 2015 WBA Award for Excellence
Best Use of News Video, Large Market Television "Coast Guard Training"
- 2014 WBA Award for Excellence
Best Use of News Video, Large Market Television "Ice Breakers"

PRESENTATIONS & PUBLICATIONS

Keynote Speaker – The importance of being stewards for the environment and how conservation can help mitigate the impacts of climate change. Izaak Walton League of America National Conference, July 2022, East Peoria, IL.

Keynote Speaker – The role television meteorologists play in using attribution science to connect the dots between weather and climate change. Northeastern Storm Conference, March 2022, Burlington, VT.

Keynote Speaker – How climate change is affecting Iowa and its residents. Iowa Interfaith Power and Light, October 2021, Des Moines, IA.

Keynote Speaker – How climate change is affecting Cape Cod and its residents. OneCape Summit 2021, August 2021, Barnstable, MA.

"Hazardous Weather Messaging – What We Can Learn from Different Users to Improve Our Message"
Report and Presentation. Reynolds, S. J. and Gloninger, C. J., 100th Annual American Meteorological Society Conference, January 13, 2020.

"Better Communication During Severe Weather to Keep the Public Better Informed" Report and Presentation. Gloninger, C.J., 96th Annual American Meteorological Society Conference, January 12, 2016.

Mr. Gloninger discussed the importance of refining a product before its presentation in an investment matter. He highlighted the significance of inclusivity in decision-making and the potential for consensus on contentious issues such as climate change. Mr. Gloninger emphasized the importance of forward-thinking planning in infrastructure projects, including nature-based solutions and renewable energy. Towards the end of the interview he shared his background in climate science and his potential

contribution to the committee's work. He also mentioned the possibility of joining other committees if not selected for infrastructure and energy.

The Committee welcomed Mr. Beal who has applied for the Infrastructure and Energy Committee. Chair of Committee asked Mr. Beal about compromise, and his view on whether he can or can he give an example of compromise. Mr. Beal stated he has owned his own business for 30 years, and compromise is part of that, when you have employees working for you, compromise is a daily event. Mr. Beal put his application in for the Infrastructure and Energy Committee because he would like to help in anyway, he can, but if the members think he fits in a better spot that this Committee he would be open to that, but would want to make sure he had knowledge of that committee. He has attended the Infrastructure and Energy Committee meetings, and understands that it is an advisory committee, and would like to know how much of the advisory committees get heard at the policy making level. Chair of the Committee and Vice Chair stated the advisory committees have great individuals that serve on them with a very wide base knowledge, and the committees bring recommendations to the Council, and the Council will either vote yay or nay, but the recommendations are considered when they come out of committee.

**Town of Barnstable
Application Form
Board/Commission/Committee Application Form**

Name: William Beal Address: 408 Shootflying Hill Road, Centerville
 Mailing Address: Same E-mail: wbeal@bealassoc.com
 Telephone: (H) _____ (W) _____ (Cell) 781 576 9400

Please list schools attended and /certificates or degrees earned: Northeastern Univ, BS Respiratory
Harvard Univ, School of Medicine, residency Pulmonary Medicine.

Recent Work Experience/Employers/Profession: Self employed, Beal Assoc, sales, clinical and marketing
research, Adjunct prof, Harvard, Tufts and BU schools of medicine, Vice chairman MA Board of Resp Care.

Are you a resident and registered to vote in the town of Barnstable? Yes No Have you applied in the past? Yes No If yes, please when & which committee: _____

REQUIREMENT: TO SERVE, YOU MUST BE A RESIDENT AND REGISTERED TO VOTE IN THE TOWN OF BARNSTABLE.

Please rank in order of preference, (not more than five)

<input type="checkbox"/> Airport Commission	<input type="checkbox"/> Elderly & Disabled Taxation Aid Committee	<input type="checkbox"/> Old Kings Hwy Historic District Commission
<input type="checkbox"/> Appeals, Hyannis Main Street Waterfront Committee	<input type="checkbox"/> Golf Committee	<input type="checkbox"/> Planning Board
<input type="checkbox"/> Board of Assessors	<input type="checkbox"/> Historical Commission	<input type="checkbox"/> Recreation Commission
<input type="checkbox"/> Board of Health	<input type="checkbox"/> Housing Committee	<input type="checkbox"/> Sandy Neck Board
<input type="checkbox"/> Community Preservation Committee	<input type="checkbox"/> Human Services Committee	<input type="checkbox"/> Scholarship Committee
<input type="checkbox"/> Comprehensive Financial Advisory Committee	<input type="checkbox"/> Hyannis Main Street Waterfront Historic District Commission	<input type="checkbox"/> Shellfish Advisory Board
<input type="checkbox"/> Conservation Commission	<input checked="" type="checkbox"/> Infrastructure & Energy Committee	<input type="checkbox"/> Trust Fund Advisory Board
<input type="checkbox"/> Council on Aging	<input type="checkbox"/> Jane Eshbaugh Community Service Award Committee	<input type="checkbox"/> Water Quality Advisory Committee
<input type="checkbox"/> Cultural Council (Mid-Cape)	<input type="checkbox"/> JFK Memorial Trust Fund	<input type="checkbox"/> Waterways Committee
<input type="checkbox"/> Disability Commission	<input type="checkbox"/> Open Space Committee	<input type="checkbox"/> Youth Commission (high school students)
	<input type="checkbox"/> Licensing Authority	<input type="checkbox"/> Zoning Board of Appeal

William Beal 2/13/2024
 Signature Date

NOTE: Return completed form to: Barnstable Town Council Office, 367 Main St., Hyannis 02601, or FAX to: 508-862-4770. Or attach your application and email to Cynthia.Lovell@town.barnstable.ma.us. Additional documents (letter of interest & resume) should be included as well. Please always apply even if a vacancy does not exist, as memberships change often. If there are no current vacancies in your choices for appointment, your application will be kept on file for 2 years for future reference. Please be prepared to discuss your skill sets and any possible conflicts of interests at your interview.

Committee members discussed information about the Infrastructure and Energy Committee, including its meeting location and time and if they are still meeting at the time they were before Covid. A correspondence will be sent to Kelly Collopy at the Department of Public Works to ask and confirm.

The committee also discussed the need to appoint someone to the budget committee Comprehensive Financial Advisory due to the upcoming month's budget.

Chair of Committee asked for a motion to recommend to the full Council Mr. Thomas Keane to the Comprehensive Financial Advisory Committee as a full member to a term expiring 06/30/2026. This motion was made by Councilor Bloom, seconded by Councilor Clark. All members present voted in the affirmative to recommend to the full Council Mr. Thomas Keane to the Comprehensive Financial Advisory Committee as a full member to a term expiring 06/30/2026. This will appear on the March 21, 2024, Town Council Agenda for a first reading.

Chair of the Committee acknowledged Mr. Larry Morin, who was observing the meeting, but was asked if he had any final comments. Mr. Morin offered some feedback on the group's questioning technique.

Chair of Committee asked for a motion to accept the meeting minutes from the February 05, 2024 and February 16th 2024 meeting this motion was made by Councilor Burdick, and seconded by Councilor Clark, all members present voted in the affirmative to accept the meeting minutes from the February 05, 2024 and February 16th 2024 as written.

Committee members scheduled another meeting for March 15th.

Lastly, Cynthia brought up a recommendation from the Historical Commission to promote Robert Frazee from an associate to a full member position. information about the Infrastructure and Energy Committee, including its meeting location and time. The committee also discussed the need to appoint someone to the budget committee due to the upcoming month's budget. Larry, who was observing the meeting, offered some feedback on the group's questioning technique. The committee accepted the minutes from the February 16th meeting and scheduled another meeting for March 15th. Lastly, Cynthia brought up a recommendation from the Historical Commission to promote Robert Frazee from an associate to a full member position.

Next steps

- Cynthia will reach out to Robert Frazee to invite him to the next meeting.

ADJOURN: 5:37pm